.KILEY LITTLE.

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Adaptive and innovative leader with over 16 years of experience in education, curriculum design, and inclusive program development. Currently supporting post-secondary student-athletes and sport leaders through academic advising, DEI consulting, and gender equity facilitation. Passionate about creating human-centred systems that elevate marginalized voices, enhance learning experiences, and foster resilient, inclusive communities. Brings a global perspective shaped by working across six countries in Asia, along with a proven ability to lead with empathy, clarity, and impact.

CORE COMPETENCIES

- Inclusive Program Development
- Equity-Centered Facilitation
- Strategic Educational Leadership
- Curriculum Design & Implementation
- Academic Advising & Student Support
- Workshop & Training Delivery
- DEI Frameworks in Sport & Education
- Digital Literacy & Virtual Engagement

PROFESSIONAL EXPERIENCE

Varsity Athlete Advisor | DEI Advisor (Athletics)

George Brown College, 2024- Present

- Design and lead individualized academic supports for all varsity student-athletes, including weekly advising and eligibility tracking.
- Apply student development theory to help athletes navigate college life, academics, and graduation planning.
- Monitor academic progress, produce weekly and semester-end reports, and liaise with academic divisions to support program pathways.
- Coordinate tutoring, study halls, and wraparound academic services in collaboration with Athletics staff.
- Support the department's DEI strategy by implementing education and training focused on women in sport, BIPOC, LGBTQ2S+ and other equity-deserving groups.

Facilitator & Consultant

Canadian Women & Sport (CWS) — July 2024 – Present

- Deliver equity-focused programming as part of CWS's national mission to advance gender equity in sport and physical activity.
- Facilitate workshops and communities of practice on inclusive coaching, leadership, and organizational change.
- Support program implementation using tools such as the Same Game Challenge and Gender Equity Playbook.
- Collaborate with sport leaders and organizations across Canada to build safer, more inclusive spaces for girls, women, and gender-diverse participants.

Maintain contractor responsibilities with professionalism and alignment to OSIC standards and CWS policies.

Educator | Curriculum Developer | Team Lead | Coordinator

Various International Schools, Asia 2007 - 2024

- Designed inclusive, student-centred curricula with a focus on literacy, identity, and global citizenship.
- Led professional learning on anti-bias teaching and equity-driven classroom practices for international faculty.
- Developed and implemented DEIJ initiatives across school communities, including advisory programming, student leadership opportunities, and staff training.
- Supported early literacy as a Fountas & Pinnell-trained reading intervention specialist.
- Led the creation and refinement of curricula using the Backward Design model, achieving a 10% improvement in course pass rates through targeted instructional strategies.
- Orchestrated community outreach programs that bridged educational settings with local communities, fostering cultural understanding and collaboration through innovative sports and educational events.
- Designed and led outdoor education and adventure-based programs, including camps, excursions, and experiential learning experiences that fostered leadership, teamwork, and personal growth in students.

EDUCATION

Master of Education – The College of New Jersey, United States of America

Bachelor of Arts (History & Policy Science) – University of Guelph, Ontario, Canada